



Agenda

Meeting of the Board

Part 1: Wednesday 28 February 2024 2.00pm, The Deep Business Centre, Hull

Part 2: Thursday 29 February 2024 8.45am, Oaklands Hotel, Grimsby

Members

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| Malcolm Beatty OBE | Board Member |
| Richard Greenhous | Chief of Staff |
| Julie Hill MBE | Board Member |
| Professor Dan Laffoley | Board Member |
| Dr Paul Leinster CBE | Board Member |
| Professor Richard Macrory CBE | Board Member |
| Natalie Prosser | Chief Executive |
| Dame Glenys Stacey | Chair |

OEP Attendees

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|---------------|---|
| Tim Adey | Head of Science and Evidence (item 24.18) |
| Peter Ashford | General Counsel |
| REDACTED | Senior Investigations Officer (item 24.20) |
| REDACTED | Principal Lawyer (item 24.21) |
| REDACTED | Senior Investigations Officer (item 24.21) |
| REDACTED | Acting Board Secretary, and Environmental Analyst |
| Neil Emmott | Head of Monitoring Environmental Law (item 24.23) |
| Andy Gill | Head of Insights Operations (item 24.23) |
| Suzanne Halls | Acting Head of Communications and Strategic Relations (item 24.12) |
| Joe Hayden | Head of Complaints, Investigations and Enforcement (item 24.20, item 24.21) |

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| REDACTED | Principal Complaints and Investigations Officer (item 24.25) |
| REDACTED | Principal Lawyer – Litigation and Casework (item 24.20, item 24.22) |
| Angel Lai | Head of Finance and Corporate Services (item 24.14) |
| Andy Lester | Head of Business Strategy and Planning (item 24.10, item 24.13, item 24.14) |
| Dr Cathy Maguire | Head of Assessments (item 24.11, item 24.18) |
| REDACTED | Principal MELA Officer (item 24.23) |
| Professor Robbie McDonald | Chief Insights Officer |
| Craig McGuicken | NI Lead (item 24.19) |
| REDACTED | Principal HR Officer (item 24.15) |
| REDACTED | Principal Lawyer (item 24.23) |
| REDACTED | Principal Lawyer (item 24.21) |
| Ellie Strike | Head of Monitoring Environmental Governance (item 24.22) |
| Kate Tandy | Head of Litigation and Casework (item 24.20, item 24.21, item 24.23, item 24.25) |
| Helen Venn | Chief Regulatory Officer |

Part 1

Ref Time Item

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| 24.09 | 2.00 | Apologies for absences and declarations of interest Dame Glenys Stacey, Chair |
| 24.10 | 2.05 | Introduction to strategy discussions Andy Lester, Head of Business Strategy and Planning |
| 24.11 | 2.10 | A prospective approach to monitoring changes in the natural environment Professor Robbie McDonald, Chief Insights Officer Dr Cathy Maguire, Head of Assessments |
| 24.12 | 2.40 | Taking stock: our communications and engagement Richard Greenhous, Chief of Staff Suzanne Halls, Acting Head of Communications and Strategic Relations |
| | 3.15 | Tea and Coffee available within this session |
| 24.13 | 3.50 | Measuring our success Andy Lester, Head of Business Strategy and Planning |

- 24.14 4.15 **Business planning update and 2024-25 proposed budget**
Andy Lester, Head of Business Strategy and Planning
Angel Lai, Head of Finance and Corporate Services
- 24.15 4.55 **Senior staff performance management and bonus policies**
John Wedgwood Pound, Principal HR Officer

Part 2

- | Ref | Time | Item |
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| 24.16 | 8.45 | Minutes and Matters Arising Dame Glenys Stacey, Chair |
| 24.17 | 8:50 | Update from the Chair of ARAC (verbal) Paul Leinster, Chair of ARAC |
| 24.18 | 8.55 | Report of the Chief Executive Natalie Prosser, Chief Executive Officer |
| 24.19 | 9.30 | Taking stock: political changes in Northern Ireland Craig McGuicken, Northern Ireland Lead |
| 24.20 | 9.50 | Investigation relating to ammonia in Northern Ireland: update REDACTED, Senior Investigations Officer |
| 24.21 | 10.10 | Special Protection Area Reviews REDACTED, Senior Investigations Officer |
| | 10.40 | Break |
| 24.22 | 10.50 | NI EIP: update and proposed revised approach Ellie Strike, Head of Monitoring Environmental Governance |
| 24.23 | 11.05 | Belisama project: update and request for approval Neil Emmott, Head of Monitoring Environmental Law |
| 24.24 | 11.45 | Any other business |
| 24.25 | 11.50 | Investigation into the regulation of Combined Sewer Overflows: Update REDACTED, Principal Investigations Officer |